

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Andhra Pradesh Medical & Health Services - Dr.B.Sundaram, formerly Medical Officer, Primary Health Centre, Mudigubba, Ananthapur District - Allegation of unauthorized absence from 1.11.1986 to 4.11.1999 - Disciplinary action - Imposition of punishment of 100% cut in pension permanently - Orders - Issued.

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**HEALTH, MEDICAL AND FAMILY WELFARE (VC.II.1) DEPARTMENT**

**G.O.Rt.No. 1360**

**Dated: 20-10-2009**

**Read the following:**

1. DH Charge Memo Rc.No.908/E2.B/99, dt.31.05.1999.
2. Explanation of Dr.B.Sundaram, formerly MO, PHC, Mudigubba, Ananthapur Dist., dated Nil.
3. From DH, Prog. Rc.No.7937/E6.D/99, dt.7.09.1999.
4. EO submitted his report Rc.No.9506/E1/2000, dt. .4.2000.
5. The DH show cause notice Rc.No.908/E2.B/99, dt.14.6.2000.
6. Explanation of Dr.B.Sundaram, Rc.No.E1.A/2000, dt.28.11.2000.
7. The DH, Prog. Rc.No.908/E2.B/99, dt.11.09.2001.
8. Govt. Memo.No.14166/VC.II.1/02-4, dt.5.08.2003.
9. Explanation of Dr.B.Sundaram, MO (Retd), dt.Nil.
10. Govt. revised show cause notice in Memo.No.14166/VC.II.1/02-6, dt.6.11.2008.
11. Govt. Memo.No.14166/VC.II.1/02-7, dt.6.11.2008.
12. G.O.Rt.No.1685, HM&FW (VC.II.1) Dept., dt.6.11.2008.
13. Explanation of Dr.B.Sundaram, MO (Retd), dt.17.03.2009.
14. From Secy., APPSC Lr.No.822/RT.I/3/2009, dt.28.08.2009.

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**ORDER:**

Whereas, it has been brought to the notice of the Director of Health, A.P. Hyderabad, that Dr.B.Sundaram, formerly Medical Officer, Primary Health Centre, Mudigubba, Ananthapur District has proceeded on unauthorized absence w.e.f. 1.11.1986 to 4.11.1999 and Dr.B.Sundaram formerly Medical Officer reported before the Director of Health for further postings. The Director of Health has decided and issued a charge memo to Dr.B.Sundaram, Medical Officer for his unauthorized absence, vide reference 1<sup>st</sup> read above, and subsequently he has been issued a posting orders. The said Charged Officer has submitted his explanation to the Director of Health, vide reference 2<sup>nd</sup> read above. After examination of the explanation of Charged Officer, it was found not convincing, and the District Medical & Health Officer, Ananthapur was appointed as Enquiry Officer to conduct regular enquiry in the matter, vide reference 3<sup>rd</sup> read above. The said Enquiry Officer has submitted his report to the Director of Health, vide reference 4<sup>th</sup> read above. After examination of the Enquiry Officer report and decided provisionally to imposed punishment to Dr.B.Sundaram, Medical Officer for his unauthorized absence. Accordingly, a show cause notice issued to him, vide reference 5<sup>th</sup> read above. After received the explanation of above Charged Officer, the Director of Health have examination with the Enquiry Officer report and decided to imposed punishment of stoppage of (13) Annual Grade Increments with cumulative effect on Dr.B.Sundaram, formerly Medical Officer, Primary Health Centre, Mudigubba, Ananthapur District besides the unauthorized absence w.e.f. 1.11.1986 to 4.11.1999 treated as "Dies-Non". Accordingly, orders was issued by the Director of Health, vide reference 7<sup>th</sup> read above.

2. Whereas, on receipt of above punishment orders, Dr.B.Sundaram, Medical Officer submitted an appeal petition to the Government. Government after careful examination of the appeal petition of above individual and issued a show cause notice to the above individual why suitable punishment should not be imposed on him, vide reference 8<sup>th</sup> read above. In pursuance, the

(P.T.O.)

above individual have submitted his explanation, vide reference 9<sup>th</sup> read above, Government have re-examined the enquiry report and the explanation of Charged Officer and it is observed that Dr.B.Sundaram, Medical Officer (Now Retired) was went on unauthorized absence for period of (13) years w.e.f. 1.11.1986 to 4.11.1999 and initially, it was decided (when individual was in service) to impose a penalty of stoppage of (13) Annual Grade Increments with cumulative effect besides treating said period as "Dies-Non". Whereas, the individual was having only 2 1/2 years left over service to retirement. As such, it was decided provisionally to dismiss the individual from service. However, before finalizing the same, the above individual was retired from service on 30.11.2005. Therefore, Government hereby re-examine the entire issue under Rule 9 of Andhra Pradesh Revised Pension Rules, 1980 and decided to impose a penalty of 100% cut in pension permanently on Dr.B.Sundaram, Medical Officer, Primary Health Centre, Mudigubba, Ananthapur District (Now Retired). Accordingly, a revised show cause notice issued to him, vide reference 10<sup>th</sup> read above, and simultaneously, necessary instruction issued to the Director of Health to indentify the persons who causing abnormal delay in serving the show cause notice to the individual and also sanction of 75% provisional pension to the above individual pending finalization of disciplinary action against him, vide reference 11<sup>th</sup> and 12<sup>th</sup> read above.

3. Whereas Dr.B.Sundaram, Medical Officer, Primary Health Centre, Mudigubba, Ananthapur District (Now Retired) has submitted his explanation to the revised show cause notice, vide reference 13<sup>th</sup> read above.

4. Government after careful examination of the explanation of Dr.B.Sundaram, formerly Medical Officer, Primary Health Centre, Mudigubba, Ananthapur District (Now Retired) has decided to confirm the provisional decision of imposing a penalty of 100% cut in pension permanently on the above individual. The Secretary, Andhra Pradesh Public Service Commission on consultation, has also obtained and communicated the concurrence of the commission through reference 14<sup>th</sup> read above, for the said proposal.

5. Accordingly, Government is hereby imposed a punishment of 100% cut in pension permanently on Dr.B.Sundaram, Medical Officer, Primary Health Centre, Mudigubba, Ananthapur (Now Retired) besides treat the unauthorized absence from duty w.e.f. 1.11.1986 to 4.11.1999 as "Dies-Non" in the matter.

6. The Director of Health, A.P. Hyderabad shall take necessary action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**DR. VIJAY KUMAR  
EX-OFFICIO SECRETARY TO GOVERNMENT**

To

Dr.B.Sundaram, Medical Officer, PHC, Mudigubba, Ananthapur District

**through** Director of Health, A.P. Hyderabad.

The Director of Health, A.P. Hyderabad.

**Copy to:**

The Accountant General, A.P. Hyderabad.

The District Treasury Officer, Ananthapur District.

The Secretary, A.P. Public Service Commission, Hyderabad.

The P.S. to Ex-Officio Secretary to Government.

SF/SC.

**//FORWARDED:: BY ORDER//**

**SECTION OFFICER**